

**REPORT ON CORPORATE GOVERNANCE
SAIGON TRAFFIC CONSTRUCTION JOINT STOCK COMPANY
THE YEAR 2024**

To: - **The State Securities Commission**
 - **The Stock Exchange**

- Name of company: Saigon Traffic Construction Joint Stock Company
- Address of headoffice: 476 Huynh Tan Phat, Binh Thuan Ward, District 7, Ho Chi Minh City
- Telephone: (028) 38558649 Fax: (028) 38558649 Email:
- Charter capital: VND 284,997,640,000 (Two hundred eighty-four billion, nine hundred ninety-seven million, six hundred forty thousand Vietnamese Dong).
- Stock symbol: GTS
- Governance model:
 - + General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- The implementation of internal audit: Not implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
01	01/2024/NQ-ĐHĐCĐ	April 20, 2024	Annual General Meeting of Shareholders: <ul style="list-style-type: none">- Approval of the Report on Business Performance in 2023, along with the orientations and solutions for implementing the business plan in 2024.- Approval of the Report on the Activities of the Board of Directors (BOD) in 2023 and the Corporate Governance Report in 2023.- Approval of the Report on the Activities of the Board of Supervisors in 2023.- Approval of the Audited Financial Statements in 2023.- Approval of the Proposal on Profit Distribution in 2023.- Approval of the Proposal on the Profit Distribution Plan in 2024.

		<ul style="list-style-type: none"> - Approval of the Proposal regarding the remuneration policy for members of the Board of Directors and the Board of Supervisors. - Approval of the Proposal on selecting an auditing firm for the financial statements of the next fiscal year. - Approval of the Proposal on the dismissal of a BOD member and the election of an additional BOD member for the 2021-2026 term.
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II. Board of Directors (Annual report):

1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors' members	Position (<i>Independent members of the Board of Directors, Non-executive members of the Board of Directors</i>)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
01	Mr. Huynh Minh Anh	Chairman of the BOD		April 20, 2024
02	Mr. Hoang Ngoc Hung	Chairman of the BOD	April 20, 2024	
03	Mr. Hoang Anh Giao	Executive member of the BOD, General Director	May 05, 2021	
04	Mr. Vo Anh Tu	Executive member of the BOD, Deputy General Director	May 05, 2021	
05	Mr. Tran Thanh Hung	Non-executive member of the BOD	May 05, 2021	
06	Mr. Nguyen Danh Thu	Non-executive member of the BOD	May 05, 2021	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
01	Mr. Huynh Minh Anh	01/06	25%	Dismissed from April 20, 2024
02	Mr. Hoang Ngoc Hung	05/06	75%	Appointed from April 20, 2024
02	Mr. Hoang Anh Giao	06/06	100%	
03	Mr. Vo Anh Tu	06/06	100%	
04	Mr. Tran Thanh Hung	06/06	100%	
05	Mr. Nguyen Danh Thu	06/06	100%	

3. Supervising the Board of Management by the Board of Directors:

- The Board of Directors (BOD) supervised the Board of Management in implementing the Resolutions and Decisions issued by the BOD.
- The BOD convened **6** meetings to discuss, deliberate, and vote on issues related to the Company's operations. Additionally, the BOD conducted several meetings in the form of written comments to guide and address significant and urgent issues.
- The BOD issued **26** Resolutions, all of which were unanimously approved (100%) by its members on their content.

4. Activities of the Board of Directors' subcommittees (If any): None

5. Resolutions/Decisions of the Board of Directors (Annual report):

*** Resolutions of the Board of Directors:**

No.	Content	Resolution No.	Date	Note
1	Approval of the plan for resources and provisional bonus for the Company's management team for 2023.	01/NQ- HDQT-CTGTSG	January 23, 2024	
2	Approval of rewarding the Head of the Board of Supervisors of Saigon Traffic Construction Joint Stock Company.	02/ NQ- HDQT-CTGTSG	January 23, 2024	
3	Approval of organizing the 2024 Annual General Meeting of Shareholders.	03/ NQ- HDQT-CTGTSG	March 01, 2024	
4	Approval of the contents to be presented at the 2024 Annual General Meeting of Shareholders.	04/ NQ- HDQT-CTGTSG	March 26, 2024	
5	Approval of salaries for the General Director, Deputy General Directors, and Chief Accountant.	05/NQ-HDQT-CTGTSG	March 26, 2024	
6	Approval of the dismissal of a Board of Directors member.	06/NQ-HDQT-CTGTSG	April 10, 2024	
7	Election of a non-executive Chairman of the Board of Directors for the 2021-2026 term.	07/NQ-HDQT-CTGTSG	April 20, 2024	
8	Approval of dividend payment for 2023 in cash to shareholders.	08/NQ-HDQT-CTGTSG	May 09, 2024	
9	Approval of amendments and supplements to the Company's organizational regulations.	09/NQ-HDQT-CTGTSG	May 09, 2024	
10	Approval of renaming functional	10/NQ-HDQT-	May 09,	

	departments.	CTGTSG	2024	
11	Approval of the Board of Directors' work program for 2024.	11/NQ-HĐQT-CTGTSG	May 28, 2024	
12	Approval of finalization and distribution of bonuses for executives, members of Board of Supervisors, and Company managers for 2023.	12/NQ-HĐQT-CTGTSG	May 28, 2024	
13	Authorization to sign credit limit contracts with Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) for 2024.	13/NQ-HĐQT-CTGTSG	July 04, 2024	
14	Authorization to sign credit limit contracts with Vietnam Bank for Agriculture and Rural Development - Branch 5 for 2024.	14/NQ-HĐQT-CTGTSG	July 04, 2024	
15	Authorization to sign credit limit contracts with Military Commercial Joint Stock Bank Bank - North Sai Gon Branch for 2024.	15/NQ-HĐQT-CTGTSG	July 04, 2024	
16	Approval of amendments to the Company's pay scale.	16/NQ-HĐQT-CTGTSG	August 01, 2024	
17	Approval of amendments and supplements to the Training and Development Regulations; Recruitment Regulations, and the Regulations on Labor Recruitment, Conclusion, and Execution of Labor Contracts of the Company.	17/NQ-HĐQT-CTGTSG	August 01, 2024	
18	Approval of the merger of subsidiaries.	18/NQ-HĐQT-CTGTSG	August 01, 2024	
19	Approval of amendments and supplements to the Organizational Regulations and the Pay Scale System of Saigon Traffic Construction Joint Stock Company.	19/NQ-HĐQT-CTGTSG	September 05, 2024	
20	Approval of amendments and supplements to the Organizational Regulations and the Pay Scale System of Saigon Traffic Construction Joint Stock Company.	20/NQ-HĐQT-CTGTSG	September 09, 2024	

21	The resolution approves the handling of the settlement value of projects and services that were approved by the State during the transition period to the Joint Stock Company, which has been addressed in the converted financial statements.	21/NQ-HĐQT-CTGTSG	September 19, 2024	
22	Approval of the policy to participate in bidding, signing, and implementing contracts for the provision of public utility products and services in the fields of bridges and roads for the 2025-2027 period.	22/NQ-HĐQT-CTGTSG	September 23, 2024	
23	Approval for additional working capital loans from banks with existing credit limits.	23/NQ-HĐQT-CTGTSG	October 09, 2024	
24	Approval of amendments and supplements to the Company's Regulations on Salary, Bonus, Salary Increases, and Salary Adjustments for Employees.	24/NQ-HĐQT-CTGTSG	October 29, 2024	
25	Approval of personnel for Traffic Construction Number 1 Company Limited	25/NQ-HĐQT-CTGTSG	October 29, 2024	
26	Approval of the policy to participate in bidding activities in Thu Duc City for the period from 2025 to 2027.	26/NQ-HĐQT-CTGTSG	December 24, 2024	

*** Decisions of the Board of Directors:**

No.	Content	Decision No.	Date
1	Decision on issuing the Organizational Regulations of the Company (amended and supplemented).	01/QĐ- HDQT	May 09, 2024
2	Decision on renaming the Counting-house - Accounting - Statistics Department to Finance - Accounting - Statistics Department.	02/QĐ- HDQT	May 09, 2024
3	Decision on renaming the Advisory - Legal Department to Legal - Payroll Department.	03/QĐ- HDQT	May 09, 2024

4	Decision on issuing the updated and adjusted Pay Scale System.	04/QĐ- HĐQT	May 09, 2024
5	Decision on merging the subsidiaries.	05/QĐ- HĐQT	August 01, 2024
6	Decision on issuing the Regulations on Labor Recruitment, Conclusion, and Execution of Labor Contracts (amended and supplemented).	06/QĐ- HĐQT	August 01, 2024
7	Decision on issuing the Training and Development Regulations (amended and supplemented).	07/QĐ- HĐQT	August 01, 2024
8	Decision on adjusting the Pay Scale System of Saigon Traffic Construction Joint Stock Company.	08/QĐ- HĐQT	August 01, 2024
9	Decision on adjusting and supplementing the Organizational Regulations of Saigon Traffic Construction Joint Stock Company.	09/QĐ- HĐQT	September 05, 2024
10	Decision on issuing the adjusted Pay Scale System of Saigon Traffic Construction Joint Stock Company.	10/QĐ- HĐQT	September 05, 2024
11	Decision on re-appointing the Director of Traffic Construction Number 1 Company Limited.	11/QĐ- HĐQT	October 29, 2024
12	Decision on amending, supplementing, and issuing the Company's Regulations on Salary, Bonus, Salary Increase, and and Salary Adjustments.	12/QĐ- HĐQT	October 29, 2024
13	Decision on re-appointing the Deputy General Director of the Company.	13/QĐ- HĐQT	October 31, 2024

III. Board of Supervisors (Annual report):

1. Information about members of Board of Supervisors

No	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
01	Mr. Nguyen Minh Duc	Head of the Board of Supervisors	May 05, 2021	Master of Economics
02	Mr. Bui Thong Nhat	Member of the Board of Supervisors	May 05, 2021	Bachelor of Accounting

03	Mr. Nguyen Ngoc Duy	Member of the Board of Supervisors	April 21, 2023	Bachelor of Accounting and Auditing
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2. Meetings of Board of Supervisors

No	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
01	Mr. Nguyen Minh Duc	02/02	100%	03/03	
02	Mr. Bui Thong Nhat	02/02	100%	03/03	
03	Mr. Nguyen Ngoc Duy	02/02	100%	03/03	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

In 2024, the Board of Supervisors implemented their activities in accordance with the 2024 operational plan of the Board of Supervisors, including: inspecting and supervising the Board of Directors and the General Director in managing and operating the Company to implement the Resolutions of the General Meeting of Shareholders; Monitoring and evaluating the legality, systematization, and honesty in accounting work, accounting books, financial reports, appendices, and related documents, business performance reports, management evaluation reports, and other reports prior to submission to the General Meeting of Shareholders or relevant state authorities.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- During its tenure, the Board of Supervisors received favorable conditions from the Board of Directors and the Board of Management to fulfill their duties.

- The Board of Supervisors maintained a cooperative and closely coordinated relationship with the Board of Directors, the General Director, and other managers, adhering to the principles of prioritizing the Company's interests, safeguarding the rights of all shareholders, and complying with legal regulations and the Company's Charter.

5. Other activities of the Board of Supervisors (if any):

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
01	Mr. Hoang Anh Giao General Director	January 28, 1971	Master of Economics, Civil Engineering (Bridge and Road)	September 01, 2021
02	Mr. Nguyen Hoang Thai Deputy General Director	May 26, 1962	Civil Engineering (Bridge and Road)	December 01, 2024

03	Mr. Vo Anh Tu Deputy General Director	September 23, 1975	Civil Engineering (Bridge and Road)	May 05, 2021
04	Mr. Vo Van Son Deputy General Director	December 12, 1973	Civil Engineering (Bridge and Road)	May 05, 2021
05	Mr. Phan Minh Hai Lang Deputy General Director	October 28, 1974	Bachelor of Business Administration	October 10, 2021

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Phan Thi Tu Trinh	November 07, 1974	Bachelor of Economics	May 05, 2021

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: None

VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company:

No	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Hoang Ngoc Hung	068C10668 9 021C60089 8	Chairman of the BOD					Appointed	
1.2	Hoang Khang							Father	
1.3	Tong Thi Bich Loan							Mother	
1.4	Huynh Van Hue							Father – in – law	
1.5	Ta Hong Tuyet							Mother – in – law	
1.6	Huynh Anh Thu							Wife	
1.7	Hoang Gia Thinh							Child	

1.8	Hoang Gia Minh							Child
1.9	Hoang Thi Bich Ngoc							Older sister
1.10	Pham Phu Thy							Brother-in-law
2	Hoang Anh Giao		Member of the BOD, General Director	001071010193	August 17, 2022			Appointed
2.1	Hoang Dinh							Father
2.2	Tran Thi Tuyet							Mother
2.3	Nguyen Phuong Tam							Wife
2.4	Hoang Uyen Nhi							Child
2.5	Hoang Hung							Child
2.6	Hoang Thuy Quynh							Older sister
2.7	Hoang Cam Van							Younger sibling
2.8	Nguyen Van Thong							Father – in – law
2.9	Doan Thi Hieu							Mother – in – law
3	Vo Anh Tu		Member of the BOD, Deputy General Director					Appointed
3.1	Vo Huu Tap							Father
3.2	Truong Thi Thanh Son							Mother
3.3	Do Thi Thuy Tai							Wife
3.4	Vo Hoang An							Child
3.5	Vo Hoang My Khang							Child
3.6	Vo Anh Tuan							Older brother
3.7	Vo Thi Thanh Thuy							Older sister
3.8	Nguyen Viet Nhan							Brother – in – law
3.9	Tran Thi Nam Truc							Daughter – in – law
3.1	Do Van Hai							Father –

0								in – law
3.1 1	Nguyen Thi Hong							Mother – in – law
4	Tran Thanh Hung		Member of the BOD					Appoint ed
4.1	Tran Van Lich							Father
4.2	Nguyen Thi Nhanh							Mother
4.3	Tran Thanh Phu							Older brother
4.4	Tran Thi Be Tham							Younger sibling
4.5	Ha Dinh Chien							Father – in – law
4.6	Vo Thi Nguyet Anh							Mother – in – law
4.7	Ha Thi Bich Phuong							Sister- in-law
4.8	Ha Dinh Luyen							Brother- in-law
4.9	Ha Dinh Luan							Brother- in-law
4.1 0	Tran Thu Ky							Child
4.1 1	Ha Thi Tuyet Anh							Wife
5	Nguyen Danh Thu		Member of the BOD					Appoint ed
5.1	Bui Thi Ngoc Tram							Wife
5.2	Nguyen Ha Tue Lam							Child
5.3	Nguyen Danh Phu							Child
5.4	Nguyen Kim Ngan							Child
5.5	Nguyen Danh Canh							Father
5.6	Nguyen Thi Tam							Mother
5.7	Nguyen Thi Thao							Older sister
5.8	Nguyen Thi Ha Giang							Younger sibling
5.9	Nguyen Danh Son							Younger sibling
6	Nguyen Minh Duc		Head of the Board of Supervisors					Appoint ed
6.1	Phan Thi Anh							Mother

	Tuyet							
6.2	Tran Thi Ngoc Ha						Wife	
6.3	Nguyen Ngoc Minh Thu						Child	
6.4	Nguyen Thi Ngoc Dung						Older sister	
6.5	Nguyen Thi Kieu Hanh						Older sister	
6.6	Nguyen Thi Minh Trang						Older sister	
6.7	Nguyen Minh Tri						Older brother	
6.8	Nguyen Thi My Phuong						Younger sibling	
6.9	Nguyen Xuan Quang						Younger sibling	
6.1 0	Tran Ngoc Cua						Father – in – law	
6.1 1	Ho Thi Thu Thuy						Mother – in – law	
6.1 2	Thai Thi Dung						Sister-in-law	
6.1 3	Le Hoang Man						Brother-in-law	
7	Bui Thong Nhat		Member of the Board of Supervisors				Appointed	
7.1	Le Thi Hai						Wife	
7.2	Bui The Hoi						Father	
7.3	Pham Thi Nga						Mother	
7.4	Le Tan Quang						Father – in – law	
7.5	Ngo Thi Nhien						Mother – in – law	
7.6	Bui Tuan Minh						Child	
7.7	Bui The Vinh						Child	
7.8	Bui The Vien						Older brother	
7.9	Bui The Chuc						Older brother	
7.1 0	Bui The Phan						Older brother	
7.1 1	Bui The Phong						Older brother	
7.1 2	Bui The Dinh						Older brother	
7.1	Bui Phung						Older	

3	Hiep							brother	
8	Nguyen Ngoc Duy		Member of the Board of Supervisors					Appointed	
8.1	Nguyen Ngoc Phu							Father	
8.2	Tu Tam Nhut							Mother	
8.3	Bui Van Hong							Father – in – law	
8.4	Nguyen Thi Thuy							Mother – in – law	
8.5	Bui Thi Anh Thu							Wife	
8.6	Nguyen Gia Phuc							Child	
8.7	Nguyen Khanh Phuong							Child	
8.8	Nguyen Tam Anh							Younger sibling	
9	Nguyen Hoang Thai		Deputy General Director					Appointed	
9.1	Nguyen Thi Thanh Thuy							Wife	
9.2	Nguyen Hoang Dan Thanh							Child	
9.3	Nguyen Hoang Thang							Child	
9.4	Hoang Thi Nhan							Mother	
9.5	Nguyen Hoang An							Older brother	
9.6	Nguyen Hoang Binh							Younger sibling	
9.7	Nguyen Thi Hoang Yen							Younger sibling	
9.8	Nguyen Hoang Hung							Younger sibling	
9.9	Nguyen Hoang Dung							Younger sibling	
10	Vo Van Son		Deputy General Director					Appointed	
10.1	Lai Thi Thanh Mai							Wife	
10.2	Vo Lai Thanh Vy							Child	
10.3	Vo Lai Phuong Uyen							Child	

10.4	Vo Xoay								Father
10.5	Vo Thi Tuyen								Older sister
10.6	Le Ngoc An								Brother – in – law
10.7	Vo Thi Tau								Older sister
10.8	Nguyen Ba Lam								Brother – in – law
10.9	Vo Thi Nga								Older sister
10.10	Nguyen Van Xe								Brother – in – law
10.11	Vo Thi Oanh								Younger sibling
10.12	Nguyen Cuu Thang								Brother – in – law
10.13	Vo Van Hai								Younger sibling
11	Phan Minh Hai Lang		Deputy General Director						
11.1	Phan Minh								Father
11.2	Nguyen Thi Dinh								Mother
11.3	Tran Thi Xuan Hong								Wife
11.4	Phan Hai Hong Truc								Child
11.5	Phan Hai Mai Truc								Child
11.6	Phan Huy								Older brother
11.7	Nguyen Thi Tuong Vy								Daughte r – in – law
11.8	Phan Giang Ngoc								Older sister
11.9	Vo Dong Phong								Brother – in – law
11.10	Phan Huy Long								Younger sibling
11.11	Phan Ngoc Giang Ngan								Younger sibling
11.	Tran Quoc								Brother

12	Bao							- in - law
11. 13	Tran Van Duc							Father - in - law
11. 14	Vo Thi Long							Mother - in - law
12	Phan Thi Tu Trinh		Chief Accountant					
12. 1	Tran Buu Dat							Husban d
12. 2	Tran Thanh Bach							Father - in - law
12. 3	Phan Thanh Hung							Father
12. 4	Doan Thi Lon							Mother
12. 5	Tran Thi Tuyet Uyen							Daughte r - in - law
12. 6	Phan Doan Thanh Quang							Younger sibling
12. 7	Le Thi Kieu Loan							Daughte r - in - law
12. 8	Phan Trong Quynh							Younger sibling
12. 9	Nguyen Thi Bang Chau							Daughte r - in - law
13	Do Thi Thuy Linh		Person in charge of Corporate Governanc e, Company Secretary					Appoint ed
13. 1	Ly Thanh Nhon							Husban d
13. 2	Do Van Ngoc							Father
13. 3	Le Thi Minh Chau							Mother
13. 4	Do Thuy Giang							Younger sibling
13. 5	Ly Van Muoi							Father - in - law
13. 6	Ho Thi Cau							Mother - in - law
13. 7	Ly Hoang Chuong							Brother- in-law
13. 8	Ly Hoang Thanh Sang							Brother- in-law

14	Lam Tuan Kiet		Director of Road Enterprise 1					Major shareholder	
15	Dang Tuan Quoc		Director of Hot Asphalt Concrete Enterprise					Major shareholder	
16	Hochiminh city Finance and Investment state-owned Company (HFIC)	-	-	03005 35140	67-73 Nguyen Du Street, Ben Nghe Ward, District 1, Ho Chi Minh City				Related organization
17	Traffic Construction Number 1 Company Limited				476 Huynh Tan Phat Street, Binh Thuan Ward, District 7, Ho Chi Minh City				Related organization

NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

No	Name of organization / individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders / Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction
1	Traffic Construction Number 1 Company Limited	Subsidiary	03109 94760 issued by the Ho Chi	476 Huynh Tan Phat, Binh Thuan	October 07, 2024		- Equipment rental contract for the bid package: Construction and traffic management

No	Name of organization / individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders / Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction
			Minh City Department of Planning and Investment on July 18, 2011, amended for the 5th time on December 27, 2019.	Ward, District 7			during construction for the project: Repair of National Route 22 (from Km22+890 to Km23+890), left side of the route.
2	Traffic Construction Number 1 Company Limited	Subsidiary	03109 94760 issued by the Ho Chi Minh City Department of Planning and Investment on July	476 Huynh Tan Phat, Binh Thuan Ward, District 7	October 07, 2024		- Purchase and sale contract of hot asphalt concrete and emulsion for the tender: Construction and traffic management during construction for the project: Repair of National Route 22 (from Km22+890 to Km23+890), left side of the route.

No	Name of organization / individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders / Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction
			18, 2011, amended for the 5th time on December 27, 2019.				
3	Traffic Construction Number 1 Company Limited	Subsidiary	03109 94760 issued by the Ho Chi Minh City Department of Planning and Investment on July 18, 2011, amended for the 5th time on December 27, 2019.	476 Huynh Tan Phat, Binh Thuan Ward, District 7	October 24, 2024		- Equipment rental contract for the bid package: Construction and traffic management during construction for the project: Repair of National Route 22 (from Km25+370 to Km26+370), left side of the route.

No	Name of organization / individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders / Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction
4	Traffic Construction Number 1 Company Limited	Subsidiary	03109 94760 issued by the Ho Chi Minh City Department of Planning and Investment on July 18, 2011, amended for the 5th time on December 27, 2019.	476 Huynh Tan Phat, Binh Thuan Ward, District 7	October 24, 2024		- Purchase and sale contract of hot asphalt concrete and emulsion for the tender: Construction and traffic management during construction for the project: Repair of National Route 22 (from Km25+370 to Km26+370), left side of the route.
5	Traffic Construction Number 1 Company Limited	Subsidiary	03109 94760 issued by the Ho Chi Minh City Department of Planning	476 Huynh Tan Phat, Binh Thuan Ward, District 7	November 18, 2024		- Equipment rental contract for the bid package: Construction and traffic safety management during the execution of the procurement plan: Repair of National Route 1, from Street 14 to

No	Name of organization / individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders / Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction
			ng and Investment on July 18, 2011, amended for the 5th time on December 27, 2019.				the entrance of Linh Trung Export Processing Zone (Km1881+330 to Km1882+180), left-hand side.
6	Traffic Construction Number 1 Company Limited	Công ty con	03109 94760 issued by the Ho Chi Minh City Department of Planning and Investment on July 18, 2011, amended for the 5th	476 Huynh Tan Phat, Binh Thuan Ward, District 7	November 18, 2024		- Purchase and sale contract of hot asphalt concrete and emulsion for the tender: Construction and traffic safety management during the execution of the procurement plan: Repair of National Route 1, from Street 14 to the entrance of Linh Trung Export Processing Zone (Km1881+330 to Km1882+180), left-hand side.

No	Name of organization / individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders / Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction
			time on December 27, 2019.				
7	Traffic Construction Number 1 Company Limited	Subsidiary	03109 94760 issued by the Ho Chi Minh City Department of Planning and Investment on July 18, 2011, amended for the 5th time on December 27, 2019.	476 Huynh Tan Phat, Binh Thuan Ward, District 7	December 06, 2024		- Equipment rental contract for the bid package: Construction and traffic safety management during the execution of the procurement plan: Repair of National Route 1 (from Km1890+319 to Km1891+849), right side of the route
8	Traffic Construction Number 1 Company Limited	Subsidiary	03109 94760 issued by the Ho	476 Huynh Tan Phat, Binh	December 06, 2024		- Purchase and sale contract of hot asphalt concrete and emulsion for the

No	Name of organization / individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders / Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction
			Chi Minh City Department of Planning and Investment on July 18, 2011, amended for the 5th time on December 27, 2019.	Thuan Ward, District 7			tender: Construction and traffic safety management during the execution of the procurement plan: Repair of National Route 1 (from Km1890+319 đến Km1891+849), right side of the route
9	Traffic Construction Number 1 Company Limited	Subsidiary	03109 94760 issued by the Ho Chi Minh City Department of Planning and Investment on	476 Huynh Tan Phat, Binh Thuan Ward, District 7	November 15, 2024		Equipment rental contract for the bid package: Construction work belongs to the project: Repair of K15B Bridge Deck - Ben Nghe Port.

No	Name of organization / individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders / Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction
			July 18, 2011, amended for the 5th time on December 27, 2019.				
10	Traffic Construction Number 1 Company Limited	Subsidiary	03109 94760 issued by the Ho Chi Minh City Department of Planning and Investment on July 18, 2011, amended for the 5th time on December 27,	476 Huynh Tan Phat, Binh Thuan Ward, District 7	October 02, 2024		Equipment rental contract for the bid package: Muong Ban Road, Lang Hamlet, Tan Chanh Commune, section from Mr. Luong Van Nang's house to Mieu Muong Ban

No	Name of organization / individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders / Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction
			2019.				
11	Traffic Construction Number 1 Company Limited	Subsidiary	03109 94760 issued by the Ho Chi Minh City Department of Planning and Investment on July 18, 2011, amended for the 5th time on December 27, 2019.	476 Huynh Tan Phat, Binh Thuan Ward, District 7	October 02, 2024		Purchase and sale contract of hot asphalt concrete for the project: "Repair of roads and alleys to ensure traffic safety in District 12 (Cluster 2)" with a value of VND 728,000,000.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No.	Transaction executor	Relationship with internal	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
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4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director), and other managers have been or are currently founding members, or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

VIII. Share transactions of internal persons and their affiliated persons (Annual report)

1. The list of internal persons and their affiliated persons


No	Name	Securities trading account (if any)	Position at the company (if any)	No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Hoang Ngoc Hung	068C106689 021C600898	Chairman of the BOD			4,560,000	16%	Representative of HFIC's capital contribution
2	Hoang Anh Giao		Member of the BOD, General Director			2,137	0.008%	
						4,275,000	15%	Representative of HFIC's capital contribution
3	Vo Anh Tu		Member of the BOD, Deputy General Director			22,087	0.077%	
						4,275,000	15%	Representative of HFIC's capital contribution
4	Tran		Member of			510,048	1.790%	

	Thanh Hung		the BOD					
5	Nguyen Danh Thu		Member of the BOD			203	0.001%	
6	Nguyen Minh Duc		Head of the Board of Supervisors			4,478	0.016%	
7	Bui Thong Nhat		Member of the Board of Supervisors			101		
8	Nguyen Ngoc Duy		Member of the Board of Supervisors			855,000	3%	Representative of HFIC's capital contribution
9	Nguyen Hoang Thai		Deputy General Director			5,089	0.018%	
10	Vo Van Son		Deputy General Director			103,719	0.364%	
10.1	Lai Thi Thanh Mai					1,933	0.007%	Wife
11	Phan Minh Hai Lang		Deputy General Director					
12	Phan Thi Tu Trinh		Chief Accountant			8,753	0.031%	
12.1	Tran Buu Dat					6,844	0.024%	Husband
13	Do Thi Thuy Linh		Person in charge of Corporate Governance			1,526	0.005%	
13.1	Ly Thanh Nhon					1,628	0.006%	Husband

2. Transactions of internal persons and affiliated persons with shares of the company

No.	Transaction	Relationship	Number of shares	Number of shares	Reasons for
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	executor	with internal	owned at the beginning of the period		owned at the end of the period		increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

IX. Other significant issues: None 

Recipients:

- As above
- Board of Directors, Board of Supervisors
- Board of Management
- Archived: Board of Directors, Administrative Organization Department

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



HOANG NGOC HUNG